



IMPERIAL AUTO INDUSTRIES LIMITED OCCUPATIONAL HEALTH & SAFETY POLICY

At Imperial Auto Industries Ltd. ("IAI" or the "Company"), we are committed to valuing the human assets working with us, along with all interested parties. We strive to achieve excellence in our Occupational Health & Safety Management System (OHS) by providing a safe and healthy work environment at all locations.

To fulfil this commitment, the company will.

- 1) Ensure that Occupational Health & Safety (OH&S) considerations are given the same priority as the Company's business objectives and integrate them into all aspects of our operations to prevent illness and injury.
- 2) Achieve continual improvement in Occupational Health & Safety performance by upgrading and utilizing advanced technology to meet OH&S standards.
- 3) Implement standardized processes and work practices to safeguard the work environment with participation and involvement with Employees, Contractors, Visitors and other stakeholders.
- 4) Providing all relevant information, instructions, training and supervision to employees and service provider to carry out their tasks in Safe manner.
- 5) Monitor, audit, and review Occupational Health & Safety management system performance.
- 6) Ensure legal compliance and other requirements all the time.
- 7) Ensuring that there are sufficient resources, support, and incorporation of occupational health and safety (OH&S) standards in every activity and decision-making process to enhance OH&S performance.

The policy shall be communicated to employees, suppliers, customers, visitors, and all stakeholders via various mode of communication and shall be displayed at all the locations.

A handwritten signature in black ink that reads "Jatin Lamba". The signature is written in a cursive style and is positioned above a horizontal line.

Date : 12.06.2024

Managing Director / Occupier