



Health

Pathway to  
**Prosperity**

Environment

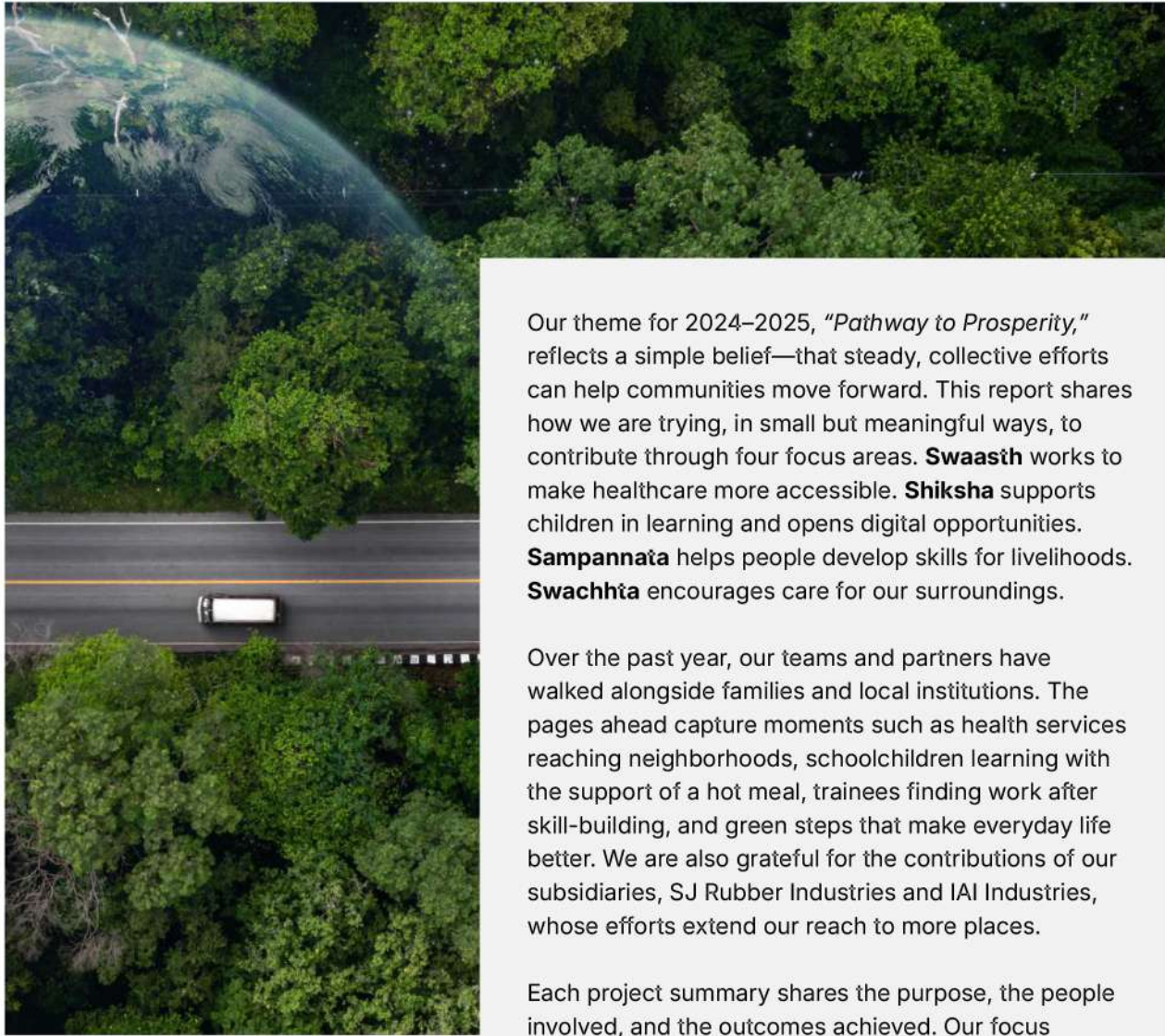
Education

Livelihood

# Table of Content

Leadership Message	04-06
Management Committee	07
Achievement Pathway	08
Responsibility	09
Projects	10-29
Awards & Recognition	32
Our Presence	33

## Shared efforts, shared prosperity



Our theme for 2024–2025, *“Pathway to Prosperity,”* reflects a simple belief—that steady, collective efforts can help communities move forward. This report shares how we are trying, in small but meaningful ways, to contribute through four focus areas. **Swaasth** works to make healthcare more accessible. **Shiksha** supports children in learning and opens digital opportunities. **Sampannata** helps people develop skills for livelihoods. **Swachhta** encourages care for our surroundings.

Over the past year, our teams and partners have walked alongside families and local institutions. The pages ahead capture moments such as health services reaching neighborhoods, schoolchildren learning with the support of a hot meal, trainees finding work after skill-building, and green steps that make everyday life better. We are also grateful for the contributions of our subsidiaries, SJ Rubber Industries and IAI Industries, whose efforts extend our reach to more places.

Each project summary shares the purpose, the people involved, and the outcomes achieved. Our focus remains on impact that matters to communities and on practices that can be strengthened with time. We see these initiatives as steps—small but steady—towards progress that is shared by all.

# In the words of Our Leadership

As I present Imperial Auto's 2024–2025 CSR report, *Pathway to Prosperity*, I look back on more than five decades of steady growth shaped by service and shared values. From our modest beginnings in 1969 to our presence across global markets today, we have been guided by trust, collaboration, and the belief that progress is best achieved together.

My co-founder, Mr. S. B. Sardana, and I have always believed that a business stands strongest when built on responsibility. Prosperity, to us, is meaningful only when people, the planet, and business move forward together. Today, Imperial Auto is among the world's manufacturers of fluid-transmission solutions for mobility, trusted by partners across continents. Yet growth has never distanced us from our responsibility to society and the environment—it has only deepened it. Wherever we operate, we seek to create opportunities, with respect and inclusivity at the core of our choices.

This year's theme, *Pathway to Prosperity*, is a reminder that every effort should add value to lives and communities. True success, after all, is reflected not only in what we build but in the futures we help nurture. I remain deeply grateful to our team, our partners, and our volunteers, whose dedication makes these initiatives possible. As we move ahead, we will continue to listen, learn, and adapt—taking small, steady steps toward shared and lasting prosperity.



**Jagjit Singh**

Whole-Time Director



**Tarun Lamba**

Executive Vice Chairman & Director

*\*Appointed as Executive Vice Chairman & Director w.e.f 16/09/25*

As I introduce *Pathway to Prosperity*, our 2024–2025 CSR report, I am reminded of why I joined Imperial Auto in 1990 and what continues to inspire me today. Our journey has always been guided by curiosity, resilience, and a sense of responsibility. While we innovate for our customers, we also stand alongside the communities that shape our growth—knowing that success finds its true meaning when it helps improve lives.

At Imperial Auto, we believe growth must serve a wider purpose. Real progress comes when economic advancement, social well-being, and environmental care move together. This belief guides how we use our resources, expertise, and partnerships, ensuring that every initiative under our four CSR pillars responds to genuine needs and creates lasting value. Whether through education, healthcare, livelihoods, or sustainability, our aim is to share the benefits of growth more broadly.

*Pathway to Prosperity* reflects our commitment to balance business goals with responsibility. I remain deeply grateful to our teams, partners, and well-wishers whose dedication makes this journey possible. By listening, learning, and working with humility, we hope to deepen our impact and contribute to prosperity that endures beyond us.

# In the words of Our Leadership

As I reflect on Imperial Auto's journey, I see an organization that has evolved through innovation, and a deep sense of responsibility. *Pathway to Prosperity* captures our belief that true growth is measured not just in profits or production, but in the positive impact we create for people and the planet.

For us, Corporate Social Responsibility is not a peripheral effort — it is a core expression of who we are. It mirrors our conviction that progress and purpose must move together. Our initiatives in education, inclusion, and environmental sustainability are designed to empower individuals, strengthen communities, and nurture ecosystems that sustain life and livelihoods.

Each project we undertake is a step toward shared prosperity — whether it's providing digital learning opportunities, promoting gender equality, supporting differently-abled individuals, or advancing green practices across our operations. We approach every effort with humility and collaboration, knowing that transformation is possible only when people work together for a common good.

As we move forward, Imperial Auto will continue to expand its social footprint with the same passion that drives our business. Our goal is clear — to ensure that every milestone of growth also becomes a milestone of care, compassion, and contribution to society. Together, we are building not just a successful enterprise, but a sustainable future for all.



## Vikram Wagh

Managing Director & Chief Executive Officer

*\*Appointed as Managing Director & Chief Executive Officer w.e.f 16/09/25*

# CSR Committee

At Imperial Auto, our CSR journey is shaped by shared experience, practical insight, and a commitment to meaningful community impact. Guided by the belief that responsible growth strengthens both business and society, we strive to ensure that every initiative under our four CSR pillars—**Swaasth, Shiksha, Swachhata, and Sampannata**—creates value that lasts. Our committee brings together perspectives from leadership, operations, strategy, and social development. Each member contributes not only professional expertise but also an awareness of community needs and a sense of empathy. This balance helps us make decisions that are thoughtful, realistic, and aligned with our purpose.

*Pathway to Prosperity* reflects this approach—turning intent into action, and action into progress. It is our way of working collectively to improve lives and to build a future that is more inclusive and sustainable.



## Tarun Lamba

Executive Vice Chairman & Director



## Swapnil Sinha

Director



## Smita Mankand

Independent Director



## VS Parthasarathy

Independent Director

# A Legacy of Excellence

- We began our journey with a small partnership, setting up our first manufacturing facility to produce low-pressure fuel hose assemblies.
- Over time, we built in-house capabilities for rubber hoses and earned the trust of leading domestic OEMs such as Mahindra & Mahindra, Tata Motors, Kirloskar, FIAT, and Ambassador.
- Gradually, we expanded into tubular assemblies, extending our reach to international OEMs including Maruti, Toyota, Swaraj Mazda, Allwyn Nissan, and JCB.

1969-1990



2000-2020

- With steady progress, we set up modern plants for rubber molded hoses and fuel injection tubes, becoming a reliable partner to multinational OEMs entering India.
- Our portfolio grew to include Nylon, Teflon, and Power Steering hoses, enabling us to serve respected global brands such as Navistar, Cummins, Caterpillar, JCB, and John Deere.
- This period also marked our international expansion, with facilities in Germany, the USA (Indianapolis), and Mexico. Recognizing industry shifts, we began our EV strategy and supplied thermal lines to both domestic and global markets.

- A new chapter opened as we welcomed Warburg Pincus as an investor, strengthening our growth journey.
- We set up a manufacturing facility in San Antonio, Texas, and commissioned a modern plant in Mexico spanning 43,642 sq. ft. To enhance our capabilities, we acquired the assets of Metallwerk Biebighäuser GmbH, a respected German manufacturer of metal tubular assemblies.
- Most recently, we established another advanced facility in Mexico, designed to serve the growing global demand with efficiency and quality.

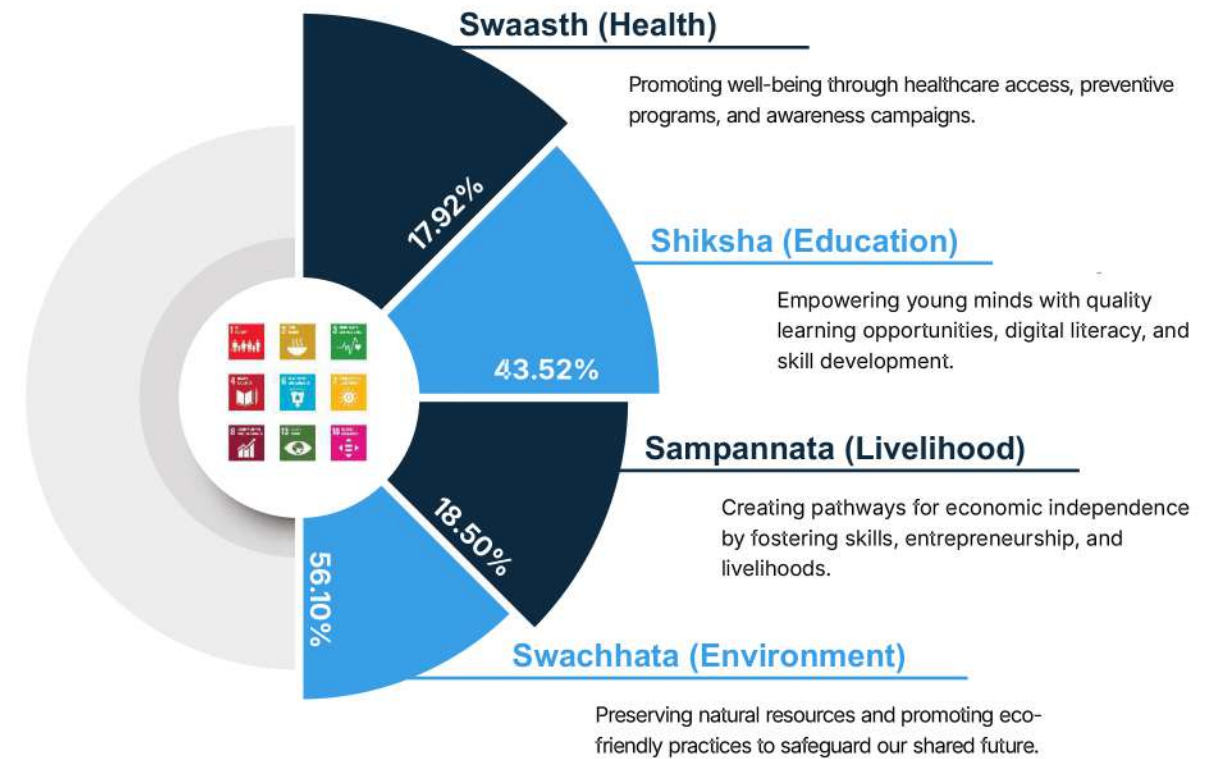
2022-2025



# Responsibility at Our Core

At Imperial Auto, corporate responsibility is not an obligation—it is the foundation of how we connect with and serve the communities around us. Our CSR journey is guided by the belief that true progress comes when business growth is aligned with social good.

Our initiatives are anchored in four key focus areas that reflect essential human and environmental needs:



Together, these pillars create a holistic framework designed to generate measurable, long-term impact. Every initiative we undertake is intentional—carefully chosen to address real challenges, bring meaningful change, and ensure inclusivity.

By working hand in hand with trusted partners, community leaders, and local stakeholders, we make sure our programs remain relevant, scalable, and sustainable. Through this collaborative approach, we aspire not only to support immediate needs but also to nurture opportunities that will shape a brighter and more resilient future for generations to come.

# Health



Case Forward

3 GOOD HEALTH AND WELL-BEING

10 REDUCED INEQUALITIES

5 GENDER EQUALITY

17 PARTNERSHIPS FOR THE GOALS

**17.92%**  
Budget Spent

**32,196**  
Beneficiaries Impacted

## Health on Wheels Towards Prosperity

In collaboration with the **PHD Family Welfare Foundation**, Imperial Auto extended access to essential healthcare through **Mobile Medical Services** across 63 sectors of Faridabad. The initiative was designed to bring medical support closer to people's homes, ensuring that a health check no longer meant losing a day's work — and that timely advice could make a lasting difference.

Through **116 Eye and Dental Camps**, **8,721 individuals** received screenings and guidance. These efforts also encouraged community volunteers to become health advocates within their own neighborhoods, helping the message of care and awareness reach even further.

Additionally, the **General OPD van** conducted **120 health camps**, serving around **10,975 beneficiaries**. The consultations helped people understand common lifestyle diseases, emphasized preventive care, and promoted healthier living.

By bringing healthcare to the community's doorstep, the initiative has helped families feel more secure and informed — a small yet meaningful step toward building healthier, more confident communities on the **Pathway to Prosperity**.

**10.77 %**  
Budget Spent

**19,696**  
Beneficiaries Impacted



# Knitting a safety Net for her future

In partnership with the **Virina Foundation**, Imperial Auto supported a **Cervical Cancer Awareness and Prevention Program** to make knowledge, screening, and protection more accessible to women and young girls. The initiative focused on girls aged 9 to 14 and on women who benefit most from timely detection — because good health is the foundation for growth and confidence.

Through awareness sessions, over **12,500 individuals** received practical information about risks, prevention, screening, and vaccination. **Screenings for 1,790 women** helped identify **two early-stage cases**, which were referred to the Indian Cancer Society for further care and support. Early detection not only saves lives but also brings reassurance to families.

To strengthen prevention at a young age, **112 girls from four schools in Faridabad** received the **HPV vaccination**, completing **224 doses** across two rounds. Protecting a young girl's health helps her stay focused on her education and her dreams.

Each conversation, screening, and vaccine represents a quiet step toward a healthier and safer future — a future where every woman and girl can move forward with strength and dignity on the **Pathway to Prosperity**.

**7.15 %**

Budget Spent

**12,500**

Beneficiaries Impacted



# Education



Seeds of Growth



**43.52%**

Budget Spent

**15,774**

Beneficiaries Impacted

## Where Curiosity Finds Hope

Imperial Auto, in collaboration with **Child Rights and You (CRY)**, supports **Child Adolescent Resource Centres (CARC)** in **Faridabad (Krishna Colony)** and **Lucknow (Vikaspuri, Lavkush Nagar & Vinayakpuram)** as part of a broader community development initiative.

These centres serve as **safe and welcoming spaces** where children and adolescents from nearby neighbourhoods can learn, ask questions, and receive guidance. Every small step—whether building confidence, nurturing curiosity, or increasing awareness—becomes a foundation for a brighter future.

Through **child-focused activities and community engagement**, the CARC model encourages families to value education, promotes awareness of child rights and well-being, and strengthens the community support system around every child. The aim is to create a **sense of belonging** and foster consistent progress, keeping children connected to learning and moving forward with confidence.

In **Faridabad**, the program has directly benefited **934 children** and reached an additional **4,450 community members** indirectly. In **Lucknow**, it has supported **402 children** directly, with indirect engagement of **7,778 people** through outreach and awareness activities.

**13.94 %**

Budget Spent

**12,328**

Beneficiaries Impacted



## Paving the Way to Digital Readiness

Under the **Digital Literacy Programme**, Imperial Auto partnered with the **Shikhar Organization for Social Development** in South East Delhi to make the first steps into technology possible for women from economically and socially marginalised communities. In these supportive classrooms, a keyboard became a key—switching on a computer, typing a first sentence, browsing safely, using email and spreadsheets, and completing everyday online tasks that opened the door to new opportunities.

The programme set an ambitious target of **certifying 600 women each year** with recognised computer credentials. For many, these certificates became more than just proof of skills—they were stepping stones towards greater confidence, employability, and the ability to support their families.

Alongside this effort, a **companion programme** was carried out in South Delhi with the **All India Council of Human Rights, Liberties and Social Justice**, reaching **90 young adults**. Here, participants advanced from solid digital basics to job-ready proficiency through hands-on projects: drafting documents, organising data, applying online, and communicating effectively in workplace settings.

By the end of the course, learners could type with ease, manage files, handle spreadsheets and email, and navigate trusted services. The advanced certificates they earned turned effort into recognised capability—strengthening both their professional prospects and personal confidence.

**6.44 %**

Budget Spent

**690**

Total Beneficiaries in No.



# A Warm Meal for a Brighter Tomorrow

Imperial Auto partners with the **Akshaya Patra Foundation** to ensure that children do not have to learn on an empty stomach. Through the Midday Meals Programme, nutritious lunches are provided to students in Grades V–VIII at **Molarband Girls School** in South East Delhi and **Gole Market Boys School** in Central Delhi. A warm meal at noon brings calm to the classroom and confidence to the child.

A simple plate of food often becomes the first step on the pathway to prosperity. With regular meals, children can focus better, participate actively, and remain in school. Attendance improves, concentration grows, and the risk of dropping out reduces significantly. For families, this daily meal eases the concern of providing both nutrition and education for their children.

So far, the programme has **served 2,16,482 meals**, directly benefitting **1,161 students** across the two schools. Each meal is carefully prepared and delivered, ensuring not only nourishment but also the dignity of consistency. The outcome is simple and human—better nutrition leads to better learning, and better learning opens doors to a brighter future.



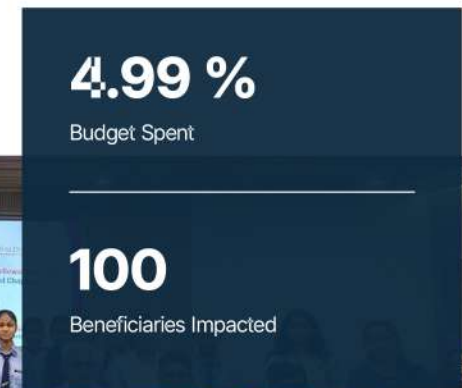
# Lighting Her Steps to Greater Possibilities

Imperial Auto partners with **Udayan Care** to support bright young women in continuing their education and completing their senior secondary schooling. Through the **Shalini Fellowship Programme**, scholarships are provided to **100 students** from socially and economically marginalised families in Faridabad, Delhi, and Noida. When school fees are covered and books are placed on the desk, worry gives way to focus, and the classroom becomes a place of opportunity.

The fellowship is designed to be more than financial assistance. It provides mentoring circles, study support, and life skills sessions that help young women build confidence, develop their voice, and strengthen resilience. Scholars learn to plan their studies, manage time effectively, make safe and informed choices, and explore careers aligned with their strengths and aspirations. Step by step, they gain the confidence and stability to shape their own pathways to prosperity.

Each scholar works toward a clear milestone in **Grade XII**, aiming for a minimum score of 60 percent. Exam preparation, peer group support, and mentor guidance keep this goal within reach. With successful results, the scholars are well-prepared to enter undergraduate courses across various streams.

The impact extends beyond the individual. When a daughter continues her education, she inspires her siblings, uplifts her family, and becomes a role model within her community—creating ripples of change that touch many lives.



# A Quiet Learning Corner & A Way Forward

In **Badholi Village, Sector 81, Faridabad**, Imperial Auto, together with the **Myra Foundation**, runs the **Shiksha Kendra**—a safe corner of learning that opens its doors each afternoon from Monday to Saturday. From Nursery to Class XII, children find a quiet table, a caring teacher, and lessons at their pace. The programme combines homework support with reading and numeracy, while also introducing simple life skills such as hygiene, time management, and problem-solving—ensuring learning extends beyond textbooks.

The centre currently supports **150 children**, including many who had been out of school. Patient bridge classes help these children re-enter formal education, while remedial sessions prevent others from slipping behind.

Already, **35 children have been successfully re-enrolled and mainstreamed into nearby schools**, with more steadily progressing toward the same goal.

With dedicated teachers, books, and a safe space, the Shiksha Kendra provides consistency and encouragement—where questions are welcomed and progress is celebrated. Each small achievement, whether reading a paragraph fluently, solving fractions, or finding the courage to speak in class, becomes another step on the pathway to prosperity.

**2.52 %**

Budget Spent

**150**

Beneficiaries Impacted



# Guiding Little Hands Towards a Better Life

Imperial Auto, together with the National Association for the Blind, supports an Early Preparation Centre in Faridabad for visually impaired children. The centre provides early preparatory education with Braille at its core, helping children begin their learning journey in a safe and supportive classroom.

Teaching focuses on foundational skills that build both confidence and independence. Children develop early literacy and numeracy through structured, age-appropriate instruction, with Braille seamlessly woven into daily lessons so they can participate more fully at home and in school.

The centre directly benefits **25 visually impaired children**, ensuring each child receives individual attention and support. For every child, each letter learned is not just a symbol on a page, but a small victory — a step forward on the path to independence, dignity, and a brighter future.

**2.00 %**

Budget Spent

**25**

Beneficiaries Impacted



# A Doorway to a Better Tomorrow

Imperial Auto, in partnership with the **Niramayi Welfare Foundation**, supports the **Slum Development Programme** in East Delhi, helping children from some of the city's most underserved communities learn with dignity. In the riverbank settlements of **Yamuna Khader** and the lanes of **Lalita Park**, the programme reaches children who are most at risk of missing out on education.

Here, learning support helps children keep pace with schoolwork, while midday meals ease hunger so they can concentrate on their studies. The programme serves as both a safety net and a bridge, ensuring that children stay connected to education.

In total, the initiative supports **1,200 children**—providing midday meals and education support to **500 children in Yamuna Khader and 700 in Lalita Park**. Enrolment drives and counselling have already helped **180 children** enter or re-enter formal schools, giving them a stronger foothold for the future.

Each attendance mark, every exercise book completed, and every plate of food served adds stability to a child's day. Step by step, these small but steady gains create a pathway from the margins of the city into classrooms—and from classrooms to brighter opportunities ahead.

**4.00 %**

Budget Spent

**1200**

Beneficiaries Impacted



# Building Blocks to a Thriving Future

Imperial Auto, with Streebal, helps little learners in South Delhi take their first steps into education. In pre-nursery classrooms across New Friends Colony's underserved neighbourhoods, **120 children** find a safe and joyful space to explore colours, sounds, and stories. Play is their language. Through songs, puzzles, and guided activities, children begin to recognise shapes and numbers, build vocabulary, and learn how to share, listen, and take turns.

The focus is simple: give every child a confident start. Caring educators nurture fine and gross motor skills, early literacy and pre-numeracy, as well as social and emotional growth that make day one of primary school feel welcoming rather than daunting. Parents are gently engaged so learning continues at home through small, practical habits such as reading together, naming objects, and counting steps.

The initiative provides age-appropriate materials and consistent teaching support, promoting education among children who might otherwise be left behind. For these 120 young minds, a mat on the classroom floor becomes more than just a seat — it becomes the first step on a ladder of opportunity, the earliest stretch of their pathway to prosperity.

**1.63 %**

Budget Spent

**120**

Beneficiaries Impacted



# Livelihood



Pathway to Success



**18.50%**  
Budget Spent

**2,096**  
Beneficiaries Impacted

## Opening the Doors to Prosperity

In collaboration with **Reacha**, Imperial Auto supported a **Job Readiness Program** in Faridabad to help young learners take their first confident steps toward employment. The initiative provided **industrial upskilling and hands-on experience to 150 ITI (Industrial Training Institute) students**, while community-based sessions offered **basic computer training**, making the idea of a first job more achievable for many families.

The results were encouraging. ITI students gained both technical and practical skills that prepared them for the workplace. When young people are trained, informed, and confident, they move closer to stable livelihoods — and every steady step helps a family move forward on the **Pathway to Prosperity**.

The program aimed to offer **shop-floor exposure to 150 trainees**, strengthen digital literacy in nearby communities, and support **111 pre-placement offers** during FY 2023–24. Each goal was a step toward connecting education with real opportunities.

**8.17 %**  
Budget Spent

**150**  
Beneficiaries Impacted



# Reopening Pathways for a life of Dignity

In partnership with the **India Vision Foundation**, Imperial Auto supported **Project Ummeed** in the prisons of **Faridabad and Gurugram** to help inmates rebuild confidence and learn skills that support their reintegration into society. The initiative combined **adult literacy, vocational training, and creative therapy**, helping individuals prepare for a more stable and dignified future.

At **Gurugram prison**, participants engaged in **hair-cutting, stitching, and RJ training**, along with **dance and art therapy sessions** that supported emotional well-being. The outreach covered **11,479 individuals**, with **515 inmates** earning recognized skill certifications. At **Faridabad prison**, the program also introduced **gardening** alongside existing skill courses. The outreach reached **10,948 individuals**, and **416 inmates** received certifications, with a total of **516 beneficiaries** benefiting directly from the program.

Each session, whether in a classroom or through art, aimed to nurture self-belief, emotional balance, and employable skills. Step by step, **Project Ummeed** is helping individuals find their footing again — creating opportunities for healing, learning, and a return to society with renewed dignity.

**5.77 %**

Budget Spent

**1031**

Beneficiaries Impacted



# Helping Families Move Towards Prosperity

In partnership with the Saaras Impact Foundation, **Imperial Auto** launched **Project Jadaav** in Rajeev Colony, Faridabad — a grassroots initiative bridging the gap between government welfare schemes and the families they serve. Through this effort, **500 households** were enrolled and guided through complex processes, paperwork, and policies — empowering them with the knowledge and confidence to access what is rightfully theirs.

**Project Jadaav** improved access to key social entitlements, supporting applications for: E-Shram Cards, Ayushman Bharat Health Cards, Deen Dayal Yojana, Happy Bus Pass, Old Age Pension, Ration Cards, Haryana Family ID, RTE Applications, and Har Ghar Har Grehni Yojana.

In total, **915 individuals** received direct support. Each successful application became a step toward security — from health and food access to financial stability. Step by step, **Project Jadaav** turned uncertainty into awareness and dependence into dignity — helping families move toward a more stable and self-reliant future.

**4.56 %**

Budget Spent

**915**

Beneficiaries Impacted



# Environment



Bridge to Harmony



**56.10 %**  
Budget Spent

**8,950**  
Beneficiaries Impacted

## Planting Green Habits for a Prosperous Future

In collaboration with the **Green Pencil Foundation**, Imperial Auto supported the **Clean & Green Faridabad** initiative to encourage young students to care for their surroundings and build sustainable habits early in life. The program reached **five government schools** across Faridabad, engaging students from **Classes 6 to 12** through interactive workshops on waste reduction, green living, and responsible daily choices.

Each school also hosted **plantation drives**, giving students hands-on experience in nurturing the environment. To help these lessons extend beyond the classroom, students received eco-friendly kits containing **water bottles, cloth bags, reusable cloth pads, and stationery** — practical tools to inspire sustainable habits at home as well.

The participating schools — **GSSS Sector 7E (Sihi), GSSS NIT 1, GMSSS Sector 28, GSSS Sehāpur, and GSSS Sector 21D** — welcomed the initiative with enthusiasm. By the end, **1,200 students** were certified and encouraged to continue leading by example, keeping their schools and communities cleaner and greener. Through small daily actions, the project helped children understand that caring for the planet is a shared responsibility — one that leads to a healthier environment and a more sustainable future for all.

**40.04 %**  
Budget Spent

**1200**  
Beneficiaries Impacted



# Green Canopies for Greener Horizons

In collaboration with the **National Human Welfare Control**, Imperial Auto supported an **Afforestation Program** in **Dayalpur Village** to restore green spaces and strengthen the local environment. The initiative included the **plantation of 10,000 trees** across the **Herbal Park, the village gurdwara, and the local stadium**, along with the **adoption of four acres of land** for continued care and maintenance to ensure the saplings grow into lasting green cover.

Beyond improving the environment, the program also created **livelihood opportunities** and encouraged community participation in nurturing and protecting the trees.

Through these collective efforts, around **7,350 people** were directly or indirectly engaged and benefited. As the trees take root and the adopted land flourishes, Dayalpur moves closer to a cleaner, greener tomorrow.

Each sapling planted today is a quiet promise — of fresher air, stronger soil, and a more sustainable future for generations to come.

**7.49 %**

Budget Spent

**7350**

Beneficiaries Impacted



# Nourishing the Pathway to Progress

In partnership with the **Sustainable Development Foundation**, Imperial Auto supported the **Eco Village Program** to promote clean energy and sustainable living across rural communities. The initiative focused on introducing **biogas plants** and **kitchen gardening** — simple, practical steps that make daily life healthier and more self-reliant.

**Biogas plants** were installed in **four villages**, providing clean and renewable cooking energy to about **75 people in each village**. By reducing dependence on firewood, the initiative has helped lower indoor air pollution and improve health outcomes, especially for women and children who spend the most time near cooking areas.

At the same time, **kitchen gardening workshops** were organized in **ten villages**, training **100 women** and helping establish **100 home gardens**. These gardens now provide families with fresh vegetables and additional nutritional security.

In total, around **400 individuals** benefited directly from the program. Step by step, clean energy and homegrown food are helping families build healthier habits, reduce environmental impact, and move forward on a more sustainable **Pathway to Prosperity**.

**8.56 %**

Budget Spent

**400**

Beneficiaries Impacted



## SJ Rubber Industries Ltd.

### Pond Rejuvenation Project in Asaoti Village, Faridabad

SJ Rubber Industries Ltd, in partnership with **Amrit Dhara Jan Kalyan Trust**, is rejuvenating a village pond in Asaoti, Faridabad. The project focuses on cleaning, structural repair, and maintenance to boost groundwater recharge, water security, and ecosystem health. Enhancing local commons, it benefits 5,945 residents and improves community living conditions.

### ECC

In North East Delhi, this program provides learning support to **256 underprivileged children**, helping them stay engaged in school and build strong academic foundations. Focusing on **core subjects and study skills**, it enhances classroom performance and reduces dropouts. Implemented with **Akriti**, the initiative ensures consistent guidance, local insight, and lasting educational impact.

### Remedial Education Support for 150 Children

In West Delhi, this initiative offers **after-school remedial education to 150 children** who require additional academic support. The program focuses on strengthening **literacy and numeracy skills**, enabling students to keep pace with their school curriculum. By providing a consistent and encouraging learning environment, the initiative helps build **academic confidence**, improves classroom performance, and significantly **reduces the risk of school dropout**. The program is implemented in partnership with **Sangharsh Sewa Sanstha**, ensuring grassroots reach and effective community engagement.

### Project Aasra — Distribution of Pre-Assistive Devices

Project Aasra is an inclusive support initiative in East Delhi providing **pre-assistive devices to 234 elderly individuals and persons with disabilities**. It enhances **mobility, safety, and independence**, promoting a more dignified life. By improving movement and autonomy, it strengthens community participation and family reassurance. Implemented in partnership with **Maa Shakti**, the project ensures local impact and meaningful change.

### Micro-Enterprise Development Program for 100 Women

In Gurugram, the program empowers 100 women from low-income communities with skills to start or grow small businesses. Through hands-on training, they gain confidence, financial awareness, and peer support, driving economic independence. Implemented with Mera Gaon Meri Galiya Foundation, it ensures lasting community impact.

## IAI Industries

### Midday Meals Program

**Partner: Annamrita Foundation | Location: Pune, Maharashtra**

**IAI Industries**, in collaboration with the **Annamrita Foundation**, provides **hot and nutritious midday meals** to schoolchildren across **17 government and aided schools** in Pune. The initiative serves **7,31,250 meals to 8,125 children** over a period of **90 days**. By **combating classroom hunger**, it promotes **regular attendance, improved concentration, and better learning outcomes**. Through this effort, **IAI Industries** supports the **holistic development of children** while contributing to **education, nutrition, and community upliftment** in Pune.

### Patient Care and Equipment Support

**Partner: Tata Medical Centre Trust | Location: Kolkata, West Bengal**

IAI Industries, in partnership with the Tata Medical Centre Trust, supports enhanced patient care and healthcare infrastructure in Kolkata. The initiative funded an **Electrosurgical Unit**, a critical device that enables surgeons to perform precise incisions and control bleeding efficiently, improving surgical outcomes and patient safety. Additionally, **13 cancer patients** (7 female and 6 male) received direct assistance for their treatment and recovery. Through this collaboration, IAI Industries is strengthening access to quality healthcare and supporting cancer care with compassion and impact.

### Project: Computer Literacy Program

**Partner: Computer Shiksha | Location: Pan-India**

**IAI Industries**, in partnership with **Computer Shiksha**, implements a **Computer Literacy Program** across schools in India, introducing students up to **Class 8** to essential **digital skills**. The program uses **"Magic Boxes"**—32-inch LED screens preloaded with an interactive curriculum—to make digital learning engaging and accessible.

With **71 Magic Boxes** installed across **71 schools**, the initiative benefits around **17,750 students**, equipping them to operate computers, manage files, and use applications safely and responsibly. By building **digital confidence** at an early age, **IAI Industries** is fostering **digital inclusion** and preparing young learners for a **technology-driven future**.

# Awards & Recognition

### पाली गांव में मेगा कैंसर स्क्रीनिंग शिविर आयोजित

इम्पीरियल ऑटो और वीरीना फाउंडेशन का सराहनीय कदम



**Virina Foundation**  
Mega Cancer Screening Camp, Faridabad

### Green Pencil Foundation And Jagran Connect Conclude Months-Long 'Clean And Green Faridabad Mission' In Govt Schools



**Green Pencil Foundation**  
Clean and Green Faridabad Mission



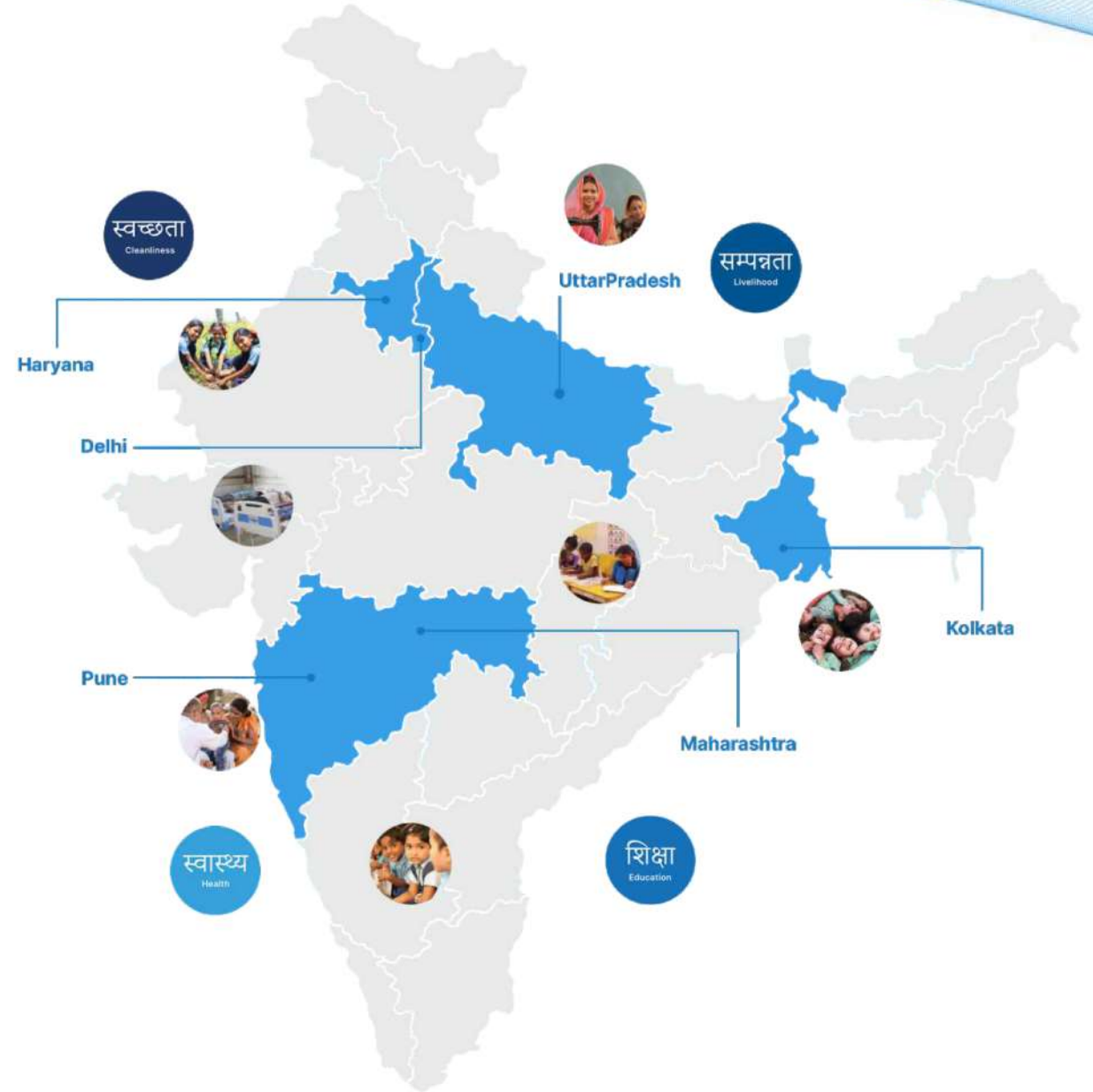
**MIDDAY MEAL Distribution**  
Mega Cancer Screening Camp, Faridabad

### India CSR & Sustainability Conclave 2025

Where Responsibility Meets Sustainability



**India CSR & Sustainability Conclave 2025**  
Mega Cancer Screening Camp, Faridabad



Swaasth	Shiksha	Sampannata	Swachhata
32,196	15,774	2,096	8,950
Beneficiaries Impacted	Beneficiaries Impacted	Beneficiaries Impacted	Beneficiaries Impacted
<b>Total Live Impacted</b>			<b>59,016</b>



**Imperial**  
auto

## Imperial Auto Industries Ltd.



Plot 8A-B, Krishna Nagar, Sector 20, Faridabad  
Haryana - 121006



+91 129 225 9690,  
428 5400, 428 9300



contact@impauto.com



www.imperialauto.in